

**HI-TECH LUBRICANTS LIMITED**  
**PROFILES OF INDEPENDENT DIRECTORS**

**MR. SHAFIQ UR REHMAN: (Lahore, Pakistan)**

Mr. Shafiq ur Rehman has over 35 years of experience in Industry, Banking, Education and Energy sectors at Management/Board level and in Advisory/consulting. He is a Chartered Accountant since 1991 and a fellow member of Institute of Chartered Accountants of Pakistan. He is also qualified as Corporate Secretary since 1986 from the Institute of Corporate Secretaries of Pakistan. He completed Bachelors in Commerce (Honors) in 1979 from the University of Peshawar.

He is listed on the (i) panel of Certified Directors with the PICG, (ii) approved panel of Experts for Provisional Manager and Official Liquidator with SECP and (iii) approved panel of Insolvency Experts under the Corporate Rehabilitation Regulations 2019 with SECP.

He is also certified Independent Director from ICAP and also former member of Punjab Vocational Training Council. Other positions and directorships held by him include (i) Independent Director at Nagina Cotton Mills Ltd., (ii) Independent Director at WASL Investment Finance Ltd. (Associated company of HTL), (iii) CEO of Chenab Energy (Pvt.) Ltd. (hydroelectric project) and (iv) Managing Partner of JSSR Consulting Pakistan (Financial, Corporate, Capital Market and Management Consultants).

**MR. MAHMOOD AKHTAR: (Lahore, Pakistan)**

Mr. Mahmood Akhtar holds an MBA degree from University of the Punjab and has over 45 years of managerial experience spread across various sector of industries & business: Sales and Marketing of durable engineering products, manufacturing of cables & overhead aluminum conductor, Power, Health & Hospitality and Relationship Management.

He also serves as Chief Executive Officer of Lalpir Power Ltd. member Board of Directors of Nishat Power Limited, Nishat Mills Limited and Nishat Paper Products Company Limited.

- Volunteer for education and health philanthropy.
- Keen Golfer

**MR. MUNTIZER ABBAS HUSSAIN: (Essex, UK)**

Mr. Muntizer Hussain is a seasoned leader, Partner and Executive Director of Five Tech Limited, a leading tech hardware supplier with over 30 years of experience.

He began his career after completing his education in London and has earned a reputation for driving significant sales growth and enhancing operational efficiencies across both startups and established enterprises, with a particular focus on the retail sector.

Under Mr. Muntizer's leadership, Five Tech has built a dedicated team of over 120 employees and achieved remarkable success, with annual sales exceeding \$100 million.

With the latest acquisition of box.co.uk, Five Tech intends to expand into the gaming and education sectors, further diversifying its offerings and market reach.

Mr. Muntizer's expertise spans a diverse array of domains, including online sales, commercial and financial knowledge, data optimization, and innovative marketing strategies.

With a deep passion for technology, Mr. Muntizer is particularly interested in Consumer Electronics, Retail, Hardware, and emerging technologies such as AI.

Mr. Muntizer's unique ability to blend technological innovation with strategic business leadership sets him apart as a forward-thinking leader in today's fast-paced digital environment, positioning him to tackle the challenges of tomorrow with confidence and insight.